



24 October 2025

Mr. Edi Rama
Prime Minister
Republic of Albania
Bulevardi Dëshmorët e Kombit
Tirana, Albania

Email: edi.rama@kryeministria.al
edirama@gmail.com

Re: Collective Bargaining at Bankers Petroleum Albania

Your Excellency,

On behalf of the International Lawyers Assisting Workers (ILAW) Network, the world's largest association of labor lawyers uniting over 1,400 members in more than 100 countries, we express our strong solidarity with 'Sindikata e Sektorit Hidrokarbur' and its efforts to secure fair wages and decent working conditions for oil workers employed by Bankers Petroleum Albania.

The oil workers organized with 'Sindikata e Sektorit Hidrokarbur' are now on the eleventh day of their strike, urging Bankers Petroleum Albania to comply with the provisions of the collective agreement concerning salary negotiations.¹ The significant disparities in remuneration between oil workers and other employees at the company highlight the urgent need to ensure fair and equitable compensation for those who are the backbone of the industry.² We understand that oil workers now are paid a mere 60,000 lek per month – just over \$700. The ILAW Network urges all parties to return to the negotiating table in good faith to address long-standing issues regarding low salaries and poor working conditions without further delay.

As Albania advances in its EU approximation process, additional pressure will inevitably be placed on the labor market, as increased competitiveness remains a central priority within the enlargement agenda. These reforms must be underpinned by a well-functioning labor market, grounded in effective and constructive dialogue among government, employers, and workers. Therefore, we urge the Government of Albania to engage in meaningful dialogue with the "Sindikata e Sektorit Hidrokarbur" and Bankers Petroleum Albania to achieve a fair and sustainable resolution that addresses the legitimate grievances of these workers.

¹ [Wage Increase and better working condition "Bankers Petroleum" oil workers go on hunger strike!](#)

² [Bankers Petroleum oil workers go on hunger strike over working conditions](#)

Sincerely,



Jeffrey Vogt
Chair, ILAW Network

Copy to:

Ms. Balinda Balluku
Minister of Infrastructure and Energy

Mr. Silvio Gonzato,
EU Ambassador to Albania

Ms. Ingrid Macdonald,
UN Resident Coordinator in Albania