

**Global Labour Rights Reporter**  
**Volume III, Issue II (November 2023)**  
**Call for Papers**

## **Introduction**

The ILAW Network is preparing to publish the next issue of its journal – the Global Labour Rights Reporter (GLRR). The previous issues are available on our website [here](#), including our most recent one on the rights of migrant and refugee workers. The GLRR is a forum primarily for labour and employment law practitioners, including ILAW Network members, to grapple with the legal and practical issues that directly affect workers and their organizations today. The GLRR is available in English, Spanish and French.

## **Theme**

Each issue of the journal is organized thematically and is meant to highlight trends in law and notable cases and judicial opinions, as well as analytical pieces that examine strategies for the effective promotion and defense of the rights of all workers. For the next issue of the GLRR, the Editorial Board has chosen the theme of **“Forging a Feminist Labour Law”**.

## **Context:**

The fundamental gender-based division of labor between production of commodities and unpaid work devoted to the reproduction of human beings has resulted in women more often being concentrated in economic activities with low earnings, insecure and irregular jobs, and where there is little protection through labor laws. Indeed, labour laws, institutions and practices worldwide have reinforced this division of labor by centering the needs and priorities of male workers, often in the context of industrial occupations and the work arrangement which dominated in those industries. This in turn has and continues to shape social, economic and political arrangements which harm not only the rights and interests of women workers (most directly) but also male workers. Even as women worldwide are playing an ever-greater role in the workforce outside of the home, women continue to face direct and indirect forms of discrimination (and outright exclusion) which reinforce occupational segregation and significant pay-gaps. This is manifested in many ways, from the exclusion of some occupations from the scope of labor laws (informal work, domestic work, paid and unpaid care work), to paternalistic laws outlawing night work or work in specific occupations, to parental leave laws that assume the female will exit the labor market, to laws that leave workers on part time or in fixed-term employment largely unprotected.

In this issue, we seek to publish essays which explore gender as a crucial feature in the organization and valuation of work, and which question the efficacy of traditional models of labor law to meet the needs of women workers. This includes confronting the implications for labor law of acknowledging the interdependence of work and family life and the constituting significance of gender in relation to the social (and legal) organization of work. Of course,

gender can only be understood in relation to, and in combination with, other axes of subordination such as race and ethnicity, sexual orientation and gender identity, class, caste, ability, religion, and other bases.

We invite both theoretical work that explores how gender has figured in the construction of labor markets and employment relations and essays that point to important legal developments that give effect to a feminist vision of labor regulation. As always, we are in particular interested in submissions which point toward potential solutions.

### **Submission Process**

Please email all submissions to Natalie Tate at [ntate@solidaritycenter.org](mailto:ntate@solidaritycenter.org) on or before October 15, 2023, with a subject line of "ILAW Journal Submission, Volume III, Issue II".

Submissions of various lengths are welcome. While the average article will be 5 pages (appx 2500 words), we will also accept longer articles of up to 10 pages (appx 5000 words). For references and citations, please have them as footnotes at the bottom of each page and not in parenthesis within the text or at the end of the document. We prefer the Bluebook citation format where possible. Additionally, we will accept a limited number of other kinds of submissions, including edited interviews, short summaries of relevant cases and short features of labour lawyers facing repression for their professional activity in defense of workers.

We will accept submissions in English, Spanish or French. The editorial board will respond promptly after the due date and will work with authors to get selected submissions ready for publication. For any additional questions please email [admin@ilawnetwork.com](mailto:admin@ilawnetwork.com). In addition to your submission, please also include all authors' full names, titles, organizations, and photos.